

Chr. Michelsen Institute (CMI) is an independent development research institute based in Bergen, Norway, with around 70 staff members. In cooperation with partners from all over the world, we address key development challenges in Africa, Asia, the Middle East, and Latin America. We combine high quality research with an engagement to make knowledge accessible and used. The main disciplines are economics, political science, and social anthropology.

Researchers / Senior Researchers on global development

CMI invites applications from engaged, entrepreneurial, and academically strong researchers. We have several vacant positions, open to both senior and junior researchers.

As a researcher at CMI, you identify with CMI's vision to generate and communicate knowledge for global development and justice. You produce high quality research addressing key development challenges, are keen to see knowledge making an impact on practice and policy, and engage with policy makers, practitioners and the academic community. You develop new projects and acquire project funding, and you are a team player who want to build strong research groups and foster an enabling work environment.

We are looking for social scientists with an interest in cross-disciplinary work, but other disciplines may also be relevant. We are particularly interested in candidates with expertise on:

- Climate adaptation
- Gender based violence
- Global health
- Humanitarian intervention
- Natural resource management
- Poverty and private sector development
- Rights and legal institutions
- Taxation and public finance
- Technology in development- and humanitarian assistance

Knowledge of foreign aid policies is an advantage.

Academic qualifications

- A doctoral degree
- A scientific publication record
- Solid research competence, methods and writing skills

Please describe your **thematic research experience and interests**, your **methodological skills** and how they relate to CMI's thematic research groups (www.cmi.no) and CMI's [strategy](#).

Other key qualifications

In order to thrive at CMI, you need a set of qualifications beyond being a strong academic. Please describe your experience in each of the areas below. Limited competence in one area can be compensated by a stronger record in others. We expect less from junior researchers than from seniors.

- **Project development skills and entrepreneurship.** All research at CMI requires fundraising, and our researchers are the driving force in project development. Fundraising entails writing proposals and communicating with potential funders. An entrepreneurial attitude is essential. Please give a detailed account of your skills, experience, and track record with project development and fundraising.
- **Engagement with policy and practice.** CMI aims to provide research-based knowledge that informs and inspires policy and practice. This entails interaction with user groups, policy-makers and practitioners. Please describe your experiences and relevant skills.
- **Field experience.** Field experience is important for gaining deep insight about development challenges. Please describe your experience.
- **Versatility.** Working at CMI, it is an advantage to be interested in a variety of themes and geographical areas, and to be open to different methodological and disciplinary approaches. Please indicate any thematic, geographic or methodological interests beyond your current focus and describe your experience with and attitude to cross-disciplinary work.
- **Project leadership.** Researchers at CMI often manage their own projects, with the support of a professional administration. Please account for your experience and/or skills with leading and administering research.
- **Research collaboration.** Research at CMI involves collaboration with leading international research institutions, including partners in the south. Please account for your collaborative experiences.
- **Popular dissemination.** The impact of CMI's research comes partly through popular dissemination and engagement in public debates of relevance to our research. Please account for your experience and skills in working with the media (including social media) or other channels for popular dissemination.

Research ideas

Candidates are encouraged to outline new research ideas for future development of their own research, including thoughts of specific funding opportunities and research partners.

CMI offers

- The opportunity to be part of the leading multidisciplinary development research institute in Scandinavia and to shape our research agenda and communication outreach
- A permanent position or tenure track position depending on level of seniority
- Remuneration commensurate with qualifications and experience
- Assistance with moving from abroad
- A conducive environment for families with children

Bergen is a cosmopolitan city situated between fjords and mountains, with excellent opportunities for cultural experiences and an active lifestyle.

How to apply

The application deadline is **25 August 2018**. We only accept applications via e-mail to vacancies@cmi.no.

Please submit the following to the above address, citing '*Global development*' in the subject field:

- Application letter, including ideas for future research. Please use this [template](#).
- CV (include information relevant to the items listed above, including information that sheds light on your degree of personal initiative.)
- Copies of a maximum of three academic pieces for evaluation.
- A minimum of three references, including phone numbers and e-mail addresses.
- One reference letter.

Questions about the positions can be directed to: merete.leby@cmi.no.